



Job Title: Head of Lighting Design

Role Overview

The Head of Lighting Design is responsible for setting the creative vision, technical standards, and strategic direction of the lighting design department. This role combines high-level design leadership with team management, client engagement, and oversight of complex, high-profile projects from concept through delivery.

Key Responsibilities

Creative & Design Leadership

- Define and lead the overall lighting design vision and design philosophy of the studio
- Oversee the creative direction and quality of all lighting design projects
- Lead concept development for flagship and high-profile projects
- Ensure consistency, innovation, and excellence across all deliverables

Team Leadership & Management

- Build, lead, and mentor the lighting design team at all levels
- Set workflows, standards, and best practices for the department
- Review and approve designs, calculations, specifications, and documentation
- Support professional development, performance reviews, and recruitment

Project & Client Oversight

- Provide strategic oversight across multiple projects and teams
- Act as a senior client-facing representative for lighting design
- Participate in proposals, pitches, and fee negotiations
- Ensure projects meet design intent, budget, and schedule requirements

Technical & Industry Leadership

- Establish technical standards for luminaires, controls, sustainability, and compliance
- Stay at the forefront of lighting technologies, smart systems, and industry trends
- Ensure alignment with local and international codes and certifications
- Represent the company at industry events, panels, and design forums

Business & Strategic Contribution

- Contribute to business development and long-term studio strategy
- Collaborate with leadership across architecture, interiors, and engineering teams

Qualifications & Experience

- Degree in Lighting Design, Architecture, Engineering, Interior Design, or related field
- 10–15+ years of professional lighting design experience
- Proven experience leading teams and departments
- Strong portfolio of landmark or large-scale projects
- Deep technical knowledge of lighting systems, controls, and sustainability
- Excellent leadership, communication, and client presentation skills

Preferred Qualifications

- Experience leading multidisciplinary design teams
- International project experience
- Strong commercial awareness and business acumen

What We Offer

- Leadership role with influence over design direction and studio growth
- Opportunity to shape a recognized lighting design practice
- Competitive executive-level compensation
- Platform for thought leadership and industry recognition

If Interested and you can meet the profile , kindly send CV to: info@diblighting.com