



## **Job Title: Head of Lighting Design**

### **Role Overview**

The Head of Lighting Design is responsible for setting the creative vision, technical standards, and strategic direction of the lighting design department. This role combines high-level design leadership with team management, client engagement, and oversight of complex, high-profile projects from concept through delivery.

### **Key Responsibilities**

#### **Creative & Design Leadership**

- Define and lead the overall lighting design vision and design philosophy of the studio
- Oversee the creative direction and quality of all lighting design projects
- Lead concept development for flagship and high-profile projects
- Ensure consistency, innovation, and excellence across all deliverables

#### **Team Leadership & Management**

- Build, lead, and mentor the lighting design team at all levels
- Set workflows, standards, and best practices for the department
- Review and approve designs, calculations, specifications, and documentation
- Support professional development, performance reviews, and recruitment

#### **Project & Client Oversight**

- Provide strategic oversight across multiple projects and teams
- Act as a senior client-facing representative for lighting design
- Participate in proposals, pitches, and fee negotiations
- Ensure projects meet design intent, budget, and schedule requirements

### **Technical & Industry Leadership**

- Establish technical standards for luminaires, controls, sustainability, and compliance
- Stay at the forefront of lighting technologies, smart systems, and industry trends
- Ensure alignment with local and international codes and certifications
- Represent the company at industry events, panels, and design forums

### **Business & Strategic Contribution**

- Contribute to business development and long-term studio strategy
- Collaborate with leadership across architecture, interiors, and engineering teams

### **Qualifications & Experience**

- Degree in Lighting Design, Architecture, Engineering, Interior Design, or related field
- 10–15+ years of professional lighting design experience
- Proven experience leading teams and departments
- Strong portfolio of landmark or large-scale projects
- Deep technical knowledge of lighting systems, controls, and sustainability
- Excellent leadership, communication, and client presentation skills

### **Preferred Qualifications**

- Experience leading multidisciplinary design teams
- International project experience
- Strong commercial awareness and business acumen

### **What We Offer**

- Leadership role with influence over design direction and studio growth
- Opportunity to shape a recognized lighting design practice
- Competitive executive-level compensation
- Platform for thought leadership and industry recognition

If Interested and you can meet the profile , kindly send CV to: [info@diblighting.com](mailto:info@diblighting.com)